



Occupational Health Safety and Environment Policy

At *RAM Fabrication and Welding Services Pty LTD*, a commitment to occupational health, safety and the environment is part of the business. This is achieved through:

- complying with statutory requirements, codes, standards and guidelines;
- setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services; and
- defining roles and responsibilities for occupational health, safety and environment. Strategies will include:
 - ensuring occupational health, safety and environment management principles are included in all organisational planning activities;
 - providing ongoing education and training to all of our employees;
 - consulting with employees and other parties to improve decision-making on occupational health, safety and environment matters;
 - ensuring incidents are investigated and lessons are learnt within the organisation;
 - distributing occupational health, safety and environment information, including this policy, to all employees and interested parties;
 - providing enough resources to ensure occupational health, safety and environment is a central part of the organisation; and
 - ensuring effective injury management and rehabilitation is provided to all employees.

Director / Manager

M. A. Muelthaway

Date

8 / 1 / 2016